2017-18 Year-In-Review

Highlights From Our Fiscal Year (July 1, 2017-June 30, 2018)
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New Year, New Leadership

We hired a new CEO!

“I am beyond thrilled to steer this extraordinary charity toward continued success and growth, and to keep positively impacting the lives of so many Dreamer Scholars whose collective potential is truly unlimited.”

-Pamela Miller

In January, 2018, philanthropist and former entertainment pro, Pamela Miller, was named to lead IHADLA. In her role as Chief Executive Officer and Executive Director of IHADLA, Ms. Miller is in charge of operations and administration, fundraising and strategic oversight.
Due to the ever-growing importance of STEM/STEAM-related careers, our programming works to foster excitement for these topics through fun, interactive projects and activities. Below are a few examples of STEM/STEAM programming from our 2017-2018 Fiscal Year.

We partnered with the David Gordon Louis Daniel Foundation on STEM-focused programming to bring hands-on/minds-on science activities to the students in Boyle Heights during the summer of 2017. The Science Explorers program engaged students with exhilarating, high-interest explorations in STEM (Science, Technology, Engineering, and Math) areas of study.

Our Watts Dreamer Scholars improved their academic skills during the four week summer 2017 program at Animo James B. Taylor Charter Middle School. Students focused on strengthening their STEM skills. They also prepared for college by participating in workshops focused on requesting financial aid, applying for academic and sports scholarships, and writing personal entrance essays.

During the Fall of 2017, our Watts Dreamer Scholars had a hands-on activity where they made thermochromic slime as way to explore STEM concepts. This project allowed the students to see STEM concepts at work and experience how fun science projects can be.
Experiential Programming

Part of our “whole-child” developmental model focuses on providing Dreamer Scholars with memorable experiences. Many of these programming events also have a STEM/STEAM focus. Below are a few highlights from the 2017-2018 fiscal year.

For the second year in a row, the TechStyle Fashion team hosted a STEAM-focused event for our Dreamer Scholars where they learned about how science and art intertwine in the fashion world. This event allowed our Dreamer Scholars to discuss future careers one-on-one with professionals in the STEAM field, while also learning how they can position themselves for careers in the industry.

This enrichment trip enabled our Dreamer Scholars to learn about STEM and the importance of marine life while bonding with their peers and creating fun memories. The trip was packed with activities, and the students got to check out many of the aquarium’s areas, including exhibits focused on amphibians and sea jellies. They also had the opportunity to ask the Aquarium of the Pacific staff questions about all the animals they saw.

Thanks to the LA Clippers Foundation, our Dreamer Scholars took a STEM enrichment trip to the Bay Area where they toured the Verizon Innovation Center and Airbnb headquarters. They also watched their hometown Clippers compete against the Golden State Warriors. This trip provided our students with valuable first-hand insight into STEM careers they can pursue.
We took 12 of our students to a concert organized by Little Voices in December 2018. The event’s theme, “You Are Enough”, built self-esteem and confidence in the attendees. Denise and Kaniya, two of our students, each said this was one of the best days of their lives and expressed gratitude for attending.

As part of their All Community Team program, Rams players and staff buy tickets to every game and donate them to non-profit organizations throughout L.A. Andrew Whitworth, offensive tackle for the Rams, selected IHADLA to receive tickets for the September 17th game between the Rams and Redskins!

This past Summer, our Inglewood High School Dreamer students participated in a multi-week television workshop at Campbell Hall. For their final project, they produced an episode of a television reality show. A special thank you to IHADLA Board members Darryl and Vanessa Frank for introducing our students to the people at Campbell Hall and making this experience possible.

Thanks to the generosity of AEG and the STAPLES Center Foundation, our Dreamer Scholars were able to attend the September 3rd, 2017 game between the defending champion Sparks and the Connecticut Sun. It was the last regular season game for the Sparks, and the Dreamers cheered them on as they came away with the win!
A Successful Year for Our Seniors

There are a lot of metrics to gauge success. One clear metric for IHADLA is the graduation rate of our students. We’re thrilled to report that the 2017-2018 Fiscal Year resulted in very high marks!

98% OF OUR HIGH SCHOOL SENIORS GRADUATED

DATA UPDATED AS OF 8-30-18
A Successful Year for Our Seniors Cont.

75% of Our Seniors are Enrolled in Post-Secondary Education.

38% OF OUR GRADUATING INGLEWOOD SENIORS ARE ATTENDING 4-YEAR COLLEGES

DATA UPDATED AS OF 8-30-18
A Successful Year for Our Seniors Cont.

In addition, six of the graduating seniors are working, and five are going to the military.

41% OF OUR GRADUATING SENIORS ARE GOING TO COMMUNITY COLLEGE

DATA UPDATED AS OF 8-30-18
It’s never too soon to get our Dreamer Scholars to start thinking about post-secondary education. The road to college graduation is long and difficult, especially for first-generation students and students from under-served neighborhoods. That’s why a focus of our programming entails preparing students and their families for the transition from high school into college.

Our Boyle Heights Dreamer Scholars dedicated a summer project to post-secondary prep. The class was divided into four teams, and each team chose a college that all members were interested in. The teams researched the college’s history, academic programs, admissions requirements, mascots, and sports. They also built models of their college’s campus using arts and crafts supplies.

During the fall of 2017, we took our middle school Watts students on a trip to Los Angeles Trade Tech College for college prep workshops hosted by Cash for College. Students heard from experts who provided guidance on how to choose a college, a major, and a career. They also heard from admissions professionals on how to craft personal statements, how to make themselves more memorable during the admissions process, and best practices for navigating financial aid.

Our Watts Dreamers took a college-prep field trip to Cal State Fullerton (CSUF). This trip, which included dorm tours and meetings with faculty and students, provided early exposure to a college campus so that the students could begin to visualize college as a real possibility for their futures.
IHADLA is part of a national network of “I Have A Dream” foundations throughout the country. In the summer of 2017, more than 100 Dreamer Scholars from 8 states that make up the network participated in a week-long college immersion program in L.A. that offered workshops, discussions, and team building opportunities. Attendees ranged from 7th graders to seniors.

One of the college application sections that often makes students stress is the personal statement section. The task of writing the statement can feel overwhelming, so in the fall of 2017, we provided our Dreamer Scholars with essay writing support. IHADLA was introduced to the workshop by CollegePath LA, and with their permission, we incorporated it into our college-prep programming.

An integral part of our success hinges on creating and maintaining strong partnerships with our students’ parents. This partnership is especially crucial during the transition from high school to college. During the fall of 2017, we held a workshop to promote parent engagement and help Dreamer Scholar parents effectively support their graduating seniors during the critical college transition period.

As part of our programming, we offer each Dreamer Scholar in post-secondary education $8,000 per year, over the course of four years. Due to the significant amount of Dreamer Scholars attending college every year, these annual costs can often range up to tens of thousands of dollars.

College Assistance:
We awarded $31,620.58 in scholarship assistance during Fiscal Year 2017-2018!
Gaining workplace experience as an intern before beginning your first job is an important step to securing a fulfilling career. During the summer of the 2017-2018 Fiscal Year, Our Work is Success Internship Program (WISIP) helped our Dreamer Scholars prepare for professional success. WISIP provided workshops that addressed a variety of workplace-related topics and helped participants with resume writing, networking, organizing, and communicating in the workplace.

WISIP 2017 Interns

- **Domonique Stewart**
  - Career Interests: Accountant; Food Services Manager

- **Aeron Frye-Jones**
  - Career Interest: Neuroscientist

- **Evelin Villa**
  - Career Interests: Lawyer; Nurse/Physician

- **Fernanda Parama**
  - Career Interest: Architectural Engineer

- **Iyanna Miles**
  - Career Interest: Pediatrician

- **Paige Tidmore**
  - Career Interests: Voice Actor; Artist

- **Alexander Rodriguez**
  - Career Interests: Film & Video Editor; Lawyer

- **Leah Williams Mohammed**
  - Career Interest: Pediatrician

- **Malekan Flores**
  - Career Interests: Nurse Practitioner; Pediatrician

- **Raejonette Morgan**
  - Career Interest: Veterinarian

- **Taylor Austin**
  - Career Interests: Director; Musician

11 Dreamer Scholars interned with: Westchester Family YMCA, Genie Harrison Law Firm, Children of Promise Schools, Algebra Club, Cool Kids Summer Bridge Program, and Contact Light Films.
As an organization dedicated to empowering communities, we know the importance of reaching out and helping those in need. As such, we consistently instill the importance of community service in our students. Below are a few highlights from our Dreamer Scholars’ community service during the 2017-2018 Fiscal Year.

When Hurricane Harvey hit Houston, our Dreamer Scholars and IHADLA staff sprung into action to create handmade blankets for the people affected by the natural disaster. Donations were dropped off at the LA Chargers’ Food and Supply Drive, where they collected contributions to support Hurricane Harvey relief efforts.

Our Inglewood students and staff dedicated a day in the fall of 2017 to the L.A. Food Bank. We were especially proud to see our Dreamer Scholars expand their impact and bring their friends to volunteer too!

During the holiday season, our students worked to spread holiday cheer during a community service trip to the Westchester Villa Assisted Living Home in Inglewood. The students helped the residents create holiday decorations to make the Villas look cheerful and festive, while also spending quality time with them.
Fiscal Overview:
The 2017-2018 Fiscal Year saw an uptick in key financial health indicators. We are excited to continue this upward trajectory under new leadership!

Operating Revenue & Support

![Bar chart showing revenue and support for different categories with FY 2016-2017 in blue and FY 2017-2018 in green.]

Statement of Financial Position

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<thead>
<tr>
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<th>FY 2016-2017</th>
<th>FY 2017-2018</th>
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<tbody>
<tr>
<td>Total Assets</td>
<td>$3,029,447</td>
<td>$3,011,683</td>
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<tr>
<td>Liabilities</td>
<td>$17,765</td>
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<tr>
<td><strong>Net Assets</strong></td>
<td>$3,011,683</td>
<td>$3,011,683</td>
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*Net Assets are comprised of:

- Unrestricted Funds: $931,152
- Unrestricted-Board Designated Reserves: $1,555,388
- Temporarily Restricted Funds (for Direct program costs): $525,143

Statement of Activities

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<tr>
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<th>FY 2017-2018</th>
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<tbody>
<tr>
<td>Total Operating Revenue &amp; Support</td>
<td>$1,530,575</td>
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<tr>
<td>Total Operating Expenses</td>
<td>($1,692,201)</td>
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<tr>
<td>Total Non-Operating Revenue (Gain from investments)</td>
<td>$270,270</td>
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<tr>
<td>Increase in Net Assets</td>
<td>$108,644</td>
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